



**BHARAT SANCHAR NIGAM LIMITED**  
CORPORATE OFFICE  
(PERSONNEL - I SECTION)  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No. 437-101/2011-Pers.I

Dated: 20<sup>th</sup> January, 2012  
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**A D D E N D U M**

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Subject: - BSNL Special Lateral Direct Recruitment Rules-2011 of BSNL Management Services – regarding inter-se seniority in the recruitment made from ITS Offices of DoT.

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This has reference to the **BSNL Special Lateral Direct Recruitment Rules-2011** notified vide No 437-101/2011-Pers.I dated 26<sup>th</sup> December, 2011. Para 13.3 of the said recruitment rules reads:

“ Inter-se Seniority among newly recruited executives in their grade shall be fixed in accordance with combined weightage of educational qualification, length of relevant experience and interview performance”.

The above condition shall henceforth be read with:

**“The operation of Rule 9.12 for executives to be selected from ITS Group-A Officers in first round will be limited only to the extent of deciding their selection. The inter-se seniority amongst selected ITS Group-A Officers shall be in accordance with their extant inter-se seniority as maintained by Department of Telecommunications.”**

2. This has the approval of the BSNL Board.

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23/1/12  
(A. K. Jain)  
Sr. General Manager (Pers.)